



**Additional Dollars\* for Security Staffing  
Fiscal Years 2013 - 2019**

<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>Total</b>
<b>\$1,899,103</b>	<b>\$1,295,537</b>	<b>\$2,552,804</b>	<b>\$3,722,509</b>	<b>\$16,979,426</b>	<b>\$23,559,606</b>	<b>\$7,844,250</b>	<b>\$57,853,235</b>

\*Includes overtime, spot bonuses, raises and others.

**Historical Correctional Officer Starting Salary**

<b>Fiscal Year</b>	<b>LEVEL 1 (Min. Security)</b>	<b>LEVEL 2 (Med. Security)</b>	<b>LEVEL 3 (Max. Security)</b>	<b>Weighted Average (All Levels)</b>
<b>2014</b>	<b>\$25,060</b>	<b>\$26,062</b>	<b>\$27,897</b>	<b>\$26,826</b>
<b>2015</b>	<b>\$25,561</b>	<b>\$26,583</b>	<b>\$28,438</b>	<b>\$27,377</b>
<b>2016</b>	<b>\$25,561</b>	<b>\$26,583</b>	<b>\$28,438</b>	<b>\$27,384</b>
<b>2017</b>	<b>\$27,891</b>	<b>\$28,913</b>	<b>\$30,768</b>	<b>\$29,560</b>
<b>2018</b>	<b>\$31,263</b>	<b>\$32,560</b>	<b>\$34,596</b>	<b>\$33,289</b>
<b>2019</b>	<b>\$32,263</b>	<b>\$33,560</b>	<b>\$35,596</b>	<b>\$34,311</b>
<b>FY14 - FY19 Increase (%)</b>	<b>\$7,203 (28.7%)</b>	<b>\$7,498 (28.8%)</b>	<b>\$7,699 (27.6%)</b>	<b>\$7,485 (27.9%)</b>

**Filled Frontline Security Positions\***

<b>January 1, 2017</b>	<b>January 1, 2018</b>	<b>August 1, 2018</b>
<b>1,732</b>	<b>1,805</b>	<b>1,804</b>

\*cadets, correctional officers and corporals.

The overall average starting salary for correctional officers in FY2018 was \$33,289.

With overtime, eligible correctional officers earned \$43,353.